



CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN ACT (S.B. 657)

As of January 1, 2012, California’s Civil Code section 1714.43 (California Transparency in Supply Chains Act of 2010) requires manufacturers and retailers to provide website information concerning their efforts to address the issues of forced labor, slavery, and human trafficking within the supply chain. The purpose is to allow consumers to make better and more informed decisions about the products they buy and the companies they support. To assist Raley’s in addressing this law, each Raley’s supplier must respond to the questions below:

I/We certify that all materials incorporated into products supplied to Raley’s comply with laws regarding slavery and human trafficking of the country or countries in which the supplier is doing business.

Yes No

(1) Do you currently have a program to assure that human trafficking and slavery do not exist in your operations and supply chain?

Yes No If yes, please describe your program: _____

Questions 2-6 inquire about the five specific activities intended to help identify and mitigate the risk of slavery and human trafficking in the supply chain. Please answer and describe your effort to address each question.

(2) Do you currently work with a 3rd party to identify the overall risks of slavery and human trafficking in your supply chain? This may include mapping your supply chain and looking into what countries you source from and what products or services you buy and the risks related with sourcing from those countries or sourcing a specific product.

Yes No Please explain: _____

(3) Do you currently conduct independent, unannounced audits of your operations and suppliers?

Yes No Please explain (*including description of auditing frequency and selection process*):

(4) Do you require your direct suppliers to certify that all materials incorporated into your final product were sourced, processed and manufactured in compliance with the human trafficking and slavery laws of the country or countries in which they operate?

Yes No Please explain: _____

(5) Do you have company standards on human trafficking and slavery for your employees and contractors?

Yes No Please explain: _____

(6) Have your management employees, particularly those in charge of supply chain management, been trained to understand what slavery and human trafficking are and how to mitigate the risk of them in their respective supply chains?

Yes No Please explain: _____

Company Name: _____
 Representative Name: _____
 Representative Title: _____
 Representative Signature: _____
 Date Signed: _____