

Supplier Commitment to Ethical Business Practices

Our company is committed to doing business ethically. We engage suppliers who share this commitment. In addition to complying with our Terms and Conditions of Purchase and other contractual requirements, our suppliers will comply with the standards stated here and will require third parties it engages in connection with our business to meet these or comparable standards.

1. **Commitment to Ethical Business Practices and Compliance with Laws.** Supplier is committed to ethical business practices and conducts its business in compliance with all applicable laws, rules and regulations, including but not limited to those referred to below.
2. **Commitment to Health and Safety.** Supplier is committed to the health and safety of its workforce. Supplier's workers will not be exposed to hazardous, unsafe, or unhealthy working conditions and Supplier complies with all applicable health and safety regulations in conducting its business.
3. **Commitment to Product Safety and Quality.** Supplier is committed to product and food safety and quality. Supplier complies with applicable regulations related to product safety and quality, food safety and quality, and proper food handling.
4. **Commitment to Environmental and Social Good.** Supplier is committed to ethical sourcing. Supplier operates in an environmentally responsible manner to minimize adverse impacts on the environment and complies with applicable environmental regulations. Supplier is committed to ethical production and supply chain practices and complies with applicable regulations related to ethical sourcing and the humane treatment of animals.
5. **Commitment to Ethical Labor and Employment Practices and Prohibitions on Human Trafficking.** Supplier treats its employees with dignity and respect and complies with applicable regulations prohibiting child labor, forced labor, human slavery, and human trafficking, as well as regulations related to wages, working hours and conditions, immigration and work eligibility, and prohibitions on discrimination, harassment and retaliation.
6. **Commitment to Trade Compliance.** Supplier complies with applicable export and import controls and trade sanctions regulations. Supplier has procedures in place to ensure that it does not conduct business with or in support of any country, region, entity, or party that is barred by or subject to sanctions or other trade restrictions under applicable law.
7. **Commitment to Anti-Bribery and Anti-Corruption Compliance.** Supplier does business ethically and will avoid all forms of corruption, including extortion, bribery, embezzlement, theft, fraud, or other abuse of power to gain an advantage. Supplier complies with applicable regulations prohibiting bribery and has established books and record keeping practices sufficient to ensure such compliance.

8. **Commitment to Data Protection.** Supplier complies with applicable data protection and data privacy regulations and has established administrative, physical, and technical standards to ensure data protection in alignment with the nature of the data supplier handles.
9. **Assessment and Enforcement.** Supplier will respond to and cooperate with reasonable requests for verification, monitoring, and auditing of supplier's compliance with the standards stated here. Any violation of the standards stated here, either directly or indirectly, will be a material breach of supplier's contract with the company.
10. **Notice and Reporting.** Any violation or suspected violation of the standards stated here must be promptly reported to Raley's by notifying the authorized representative as defined in the Notice provision of your contract with us. If you are unsure who to contact, please contact our compliance team at legaldepartment@raleys.com.

VENDOR NAME: _____

SIGNATURE: _____

NAME (PRINT): _____

TITLE: _____

DATE: _____